

2017-2018 KIWA Conservation Team Work Plan

1. Identify and populate subcommittees
2. Review and integrate relevant Recovery Team recommendations
3. Conduct business/convene as a group
4. Steering Committee Charter and Guidance Document
5. Communicate with the broader KIWA Community
6. Expand conservation planning to wintering/migration
 1. [Connect with Nathan Cooper](#)
7. ID and bring in Human Dimensions/social scientist member
8. Develop communication plan to the world
9. Coordinate/communicate on implementation of Conservation Plan
 1. [Review timeline and responsibilities identified in the plan](#)
 2. [Facilitate the deliverables in the plan](#)
 3. [Identify gaps](#)
10. Tracking KIWA Conservation Team Core Elements

15 Core Elements for a Fully Operational KW Conservation Team

1. Adaptive Management Philosophy/Framework (with monitoring and research embedded with habitat management and a full life cycle underpinning)
2. Ecosystem/Landscape (big picture, long-term)
3. Partnerships (and partnership building)
4. Economics, Analysis, Marketing, and Messaging
5. Archive
6. Fundraising
7. Cowbird Monitoring/Nest Productivity
8. Progress Reports (internally and externally)
9. Increase distribution of KIWA throughout breeding grounds
10. Specialized expertise (habitat management, funding, human dimensions, communication, biology/ecology, economics)
11. Outreach and Education
12. Connectivity Across the Full Life Cycle (including migration and wintering; linking birds and people)
13. Broader support base
14. Facilitator/Coordinating Body (Leader)
15. Conservation Plan